TRAINING WITH SIMULATION

HOW SHOULD WE TRAIN THE SURGEONS OF TOMORROW?

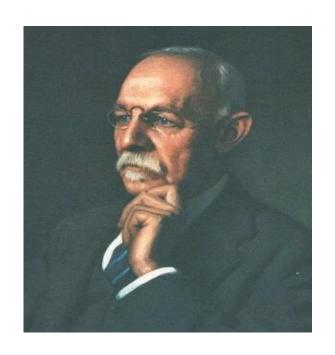












Dr.William Halsted



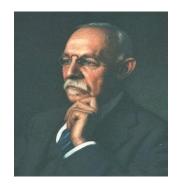


THE APPRENTICESHIP MODEL OF TRAINING





APPRENTICESHIP IN SURGICAL TRAINING



William Halsted

Essential elements of apprenticeship

Repeated large-volume **practice**

(long hours/many years!!)

Relationship with trainer





"COMPETENCE" = "EXPERIENCE" (ie TIME SERVED)

- Duration of training (years)
- Working time restriction (hours)

- Duration of training (years)
- Working time restriction (hours)

Repeated large volume practice

Relationship with trainer

- Duration of Training (years)
- Working time restriction (hours)
- Increasing technology in surgical practice
- Cancellation of elective surgery
- Service targets/ decreased time for training
- Changing public expectations

- Duration of Training (years)
- Working time restriction (hours)
- Increasing technology in surgical practice
- Cancellation of elective surgery
- Service targets/ decreased time for training
- Changing public expectations
- Requirement to <u>verify</u> and <u>document</u> competence

THE APPRENTICESHIP SYSTEM

BUT: Was it really that good?

Much wasted time
Opportunity rather than defined curriculum
Assumption of competence
Subjective assessment/ no assessment tools
Personality based
Lack of standardisation across programmes
Inefficient learning methodologies

PATIENT SAFETY!

HOW SHOULD WE TRAIN THE SURGEONS OF TOMORROW?









CHANGING TIMES: TECHNOLOGY









CHANGING TIMES: PEOPLE





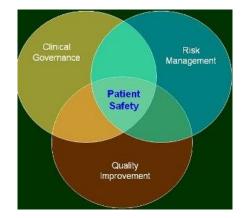
CHANGING TIMES: HEALTHCARE PROCESS

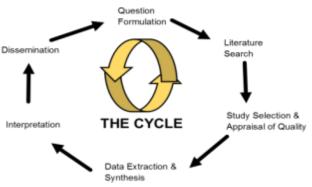
Healthcare Economics
Healthcare Management
Process Improvement/LEAN
Clinical Governance/Pt Safety
Information Technology
Surgical Innovation
Global Surgery





















AIRLINE PILOT TRAINING









AIRLINE PILOT TRAINING









MILITARY TRAINING





















HOW SHOULD WE TRAIN THE SURGEONS OF TOMORROW?

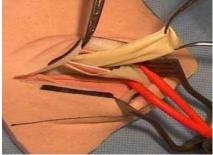
Remodelling for the future

















NATIONAL SURGICAL &CLINICAL SKILLS TRAINING CENTRE









SURGICAL SIMULATION

Simulation in Surgical Training is a complete waste of time and money

SURGICAL SIMULATION

Simulation in Surgical Training is a complete waste of time and money

UNLESS

SURGICAL SIMULATION

Simulation in Surgical Training is a complete waste of time and money

UNLESS

It is embedded in the Curriculum for Surgical Training



NATIONAL SURGICAL AND CLINICAL SKILLS TRAINING CENTRE









Physical facilities

Curriculum

Training models

Faculty

IT'S NOT ABOUT PLAYING WITH THE TOYS!





6 full days each year

- 1. Before
- 2. During
- 3. After

6 full days each year



Book classes
Class content
Learn steps
Practice skills
Learning outcomes

- Before
- 2. During
- 3. After





6 full days each year



Book classes
Class content
Learn steps
Practice skills
Learning outcomes

2. During

Before

3. After





SMARTPHONE APP FOR SURGICAL TRAINEES







MODULE LEARNING OBJECTIVES

At the end of this module, you should KNOW certain things and you should BE ABLE TO DO certain things.

These are your Learning Objectives for this module

MODULE LEARNING OBJECTIVES

You should **KNOW**:

A. Surgical Anatomy

Surface markings of inguinal canal

Boundaries/walls of inguinal canal

Nerves of the inguinal canal

Borders /surface markings of superficial/deep inguinal rings

Contents and layers of spermatic cord

Borders/significance of Hasselbach's triangle

B. Operative Surgery

Indications/contraindications for inguinal hernia repair

Types of open/laparoscopic repair

Local/regional anaesthesia techniques

Differentiating direct/indirect inguinal hernia at surgery

Types of mesh

Complications of inguinal hernia repair

MODULE LEARNING OBJECTIVES

You should **Be Able To Do:**

- Choose and make correct incision for inguinal hernia repair
- Open anterior wall of inguinal canal
- Identify and preserve the nerves of the canal
- Mobilise the spermatic cord
- Identify and dissect indirect hernia sac
- Transfix and excise sac
- Repair the deep inguinal ring
- Prepare artificial mesh to appropriate size and shape
- Place and fix the mesh
- Close inguinal canal and close wound



6 full days each year

- 1. Before
- 2. During
- 3. After



SURGICAL BOOTCAMP

Intensive 5 day introductory course in surgical skills/management

Technical Skills:

Knot tying

Suturing

Wound closure

Anastomosis

Surgical technique/theatre skills

Drains/catheters

Minor surgical procedures

Laparoscopy/Endoscopy







SURGICAL BOOTCAMP

Non technical skills:

Critical care
Emergency care
Clinical decision making
Common surgical problems
Risk management
Caring for yourself





SURGICAL ANATOMY









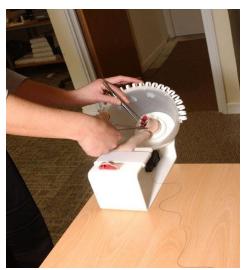
Demonstration

Practice

Proximate feedback

Coaching

Assessment



















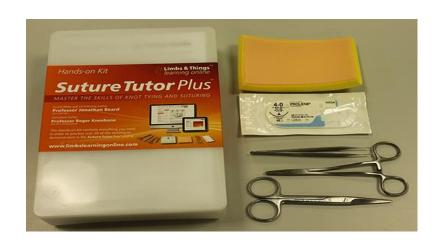


OPERATIVE SURGICAL SKILLS COURSE

6 full days each year

- 1. Before
- 2. During
- 3. After

SIMULATION TAKE HOME KIT

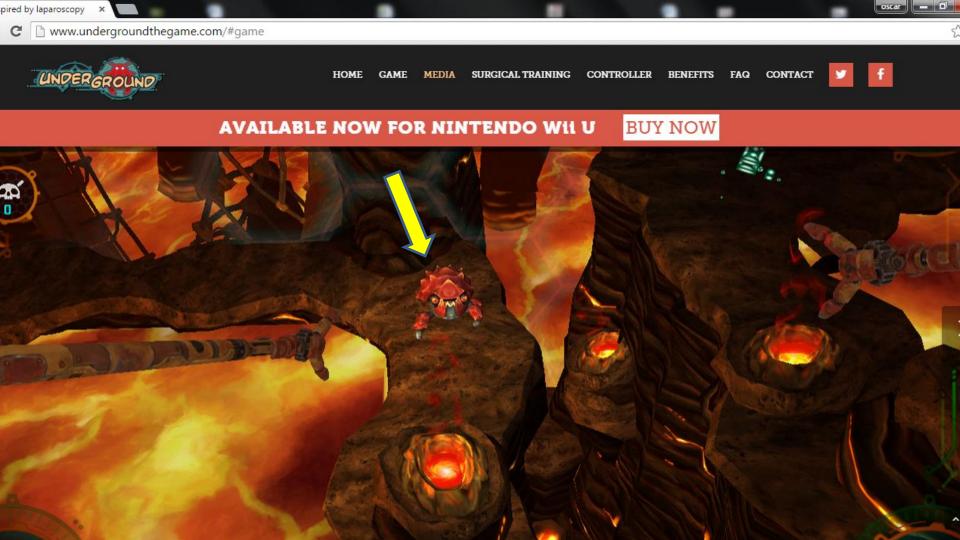


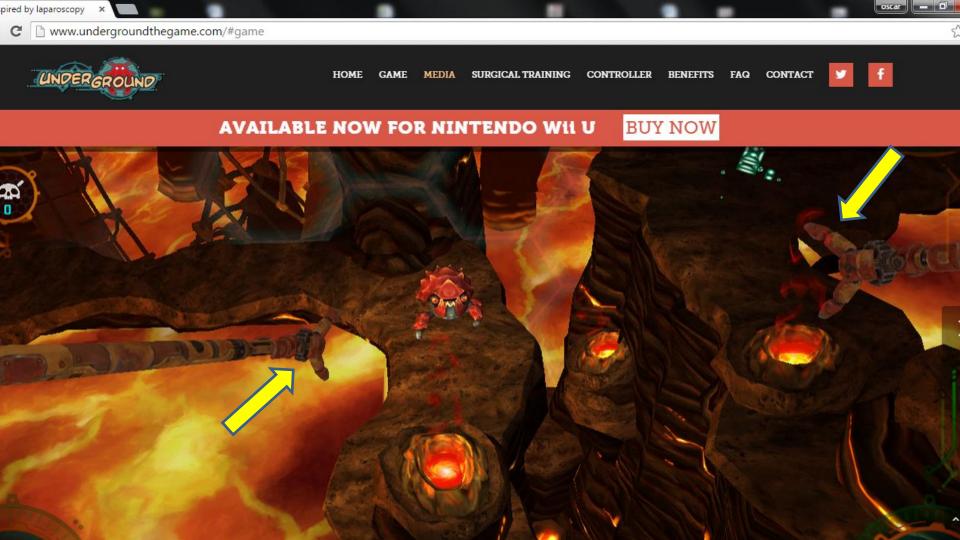


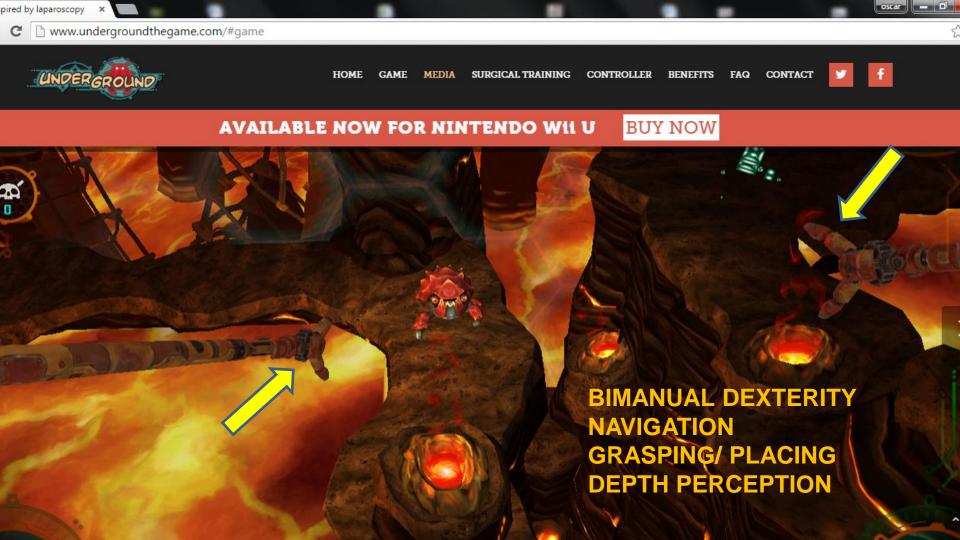


SERIOUS GAMES IN SURGICAL SKILLS TRAINING









SURGICAL TECHNICAL SKILLS

Expert performance

SURGICAL TECHNICAL SKILLS

Expert performance

Deliberate practice

SURGICAL TECHNICAL SKILLS

Expert performance

Deliberate practice

PURPOSEFUL, GOAL-ORIENTED

EXPERT PERFORMANCE

- Define performance standards
- Practice
- Feedback: proximate/structured
- Encourage to achieve higher standards (coaching)
- Practice
- Feedback
- Still more practice!!



Our BIG challenge!

I have done this once

I don't need to keep doing it

I am now an EXPERT



SURGICAL SKILLS TRAINING

Advantages of skills training outside O.R:

- Decreased risk to patients
- Availability
- Exposure to less common procedures
- Standardisation of training and <u>assessment</u>
- More efficient use of OR time

SURGICAL SKILLS TRAINING

The way forward: STANDARDISATION

Defined syllabus

Pre-course work

Practice in safe environment

simulation

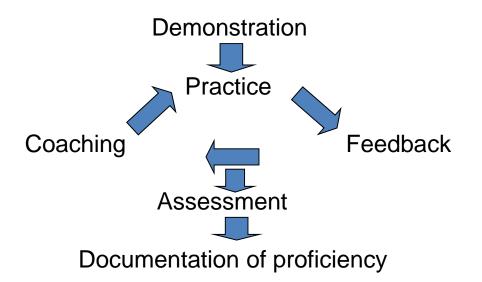
Feedback and coaching

Post-course support

Assessment and certification

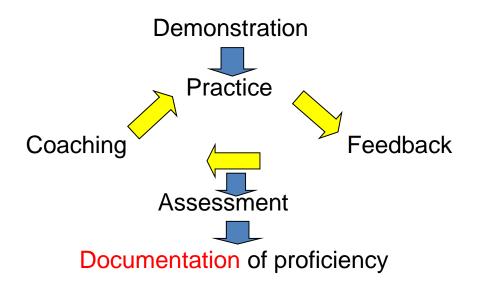
PATHWAY TO COMPETENCE IN OPERATIVE SURGERY

A. Surgical skills laboratory: Acquire skills



PATHWAY TO COMPETENCE IN OPERATIVE SURGERY

A. Surgical skills laboratory: Acquire skills



PATHWAY TO COMPETENCE IN OPERATIVE SURGERY

B. Workplace: Develop skills



SURGICAL TRAINING

From NOVICE to EXPERT

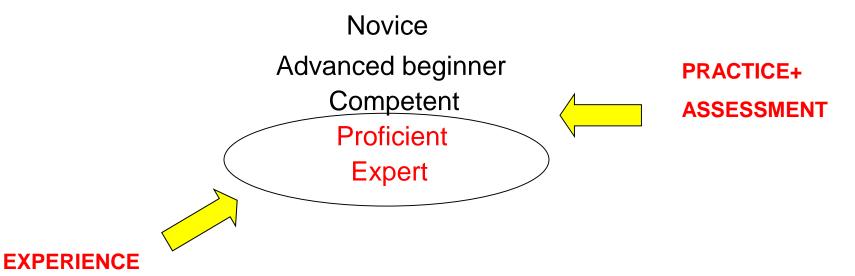
Dreyfus model:

Novice
Advanced beginner
Competent
Proficient
Expert

SURGICAL TRAINING

From NOVICE to EXPERT

Dreyfus model:





NATIONAL SURGICAL AND CLINICAL SKILLS TRAINING CENTRE







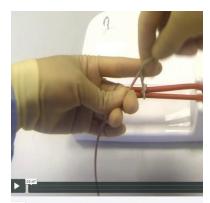


Physical facilities

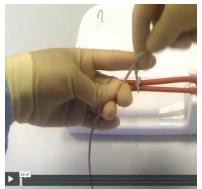
Curriculum

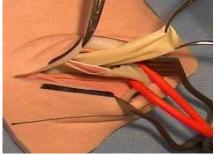
Training models

Faculty

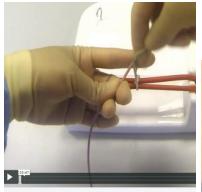


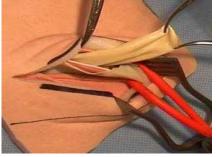
One Handed Knot Tying -Basic Surg Video to follow - Slow Motion Loop





One Handed Knot Tying -Basic Surg Video to follow - Slow Motion Loop

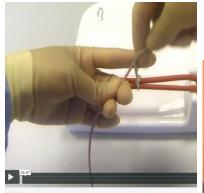


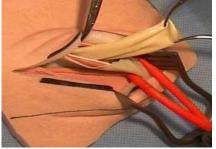


One Handed Knot Tying -Basic Surg Video to follow - Slow Motion Loop











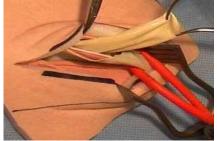


One Handed Knot Tying -Basic Surg Video to follow - Slow Motion Loop



















NATIONAL SURGICAL AND CLINICAL SKILLS TRAINING CENTRE









Physical facilities

Curriculum

Training models

Faculty











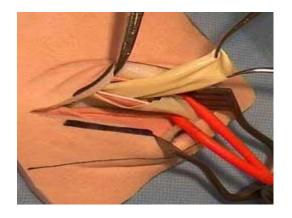








ANNUAL OBJECTIVE SKILLS ASSESSMENT



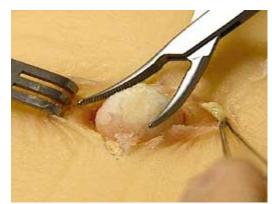
Inguinal hernia repair



S-F junction ligation



Resection of IGTN



Excision of sebaceous cyst



Bowel anastomosis







THE SURGICAL ENVIRONMENT







HUMAN FACTORS IN PATIENT SAFETY

Components

- Personality and behaviour
- Human performance and error
- Communication
- Negotiation and conflict resolution
- Teamwork and leadership
- Decision making and judgement
- Human overload



HUMAN FACTORS IN PATIENT SAFETY

Essential components

Full team

Realistic simulations

- Briefing
- Practical exercises
- Debriefing

Regular reinforcement

Assessment



The team that WORKS together should TRAIN together!













AUGMENTED REALITY







AUGMENTED REALITY



HUMAN FACTORS ASSESSMENTS











WARD ROUNDS



OUTPATIENT CLINICS



OR / INTENSIVE CARE



EMERGENCY DEPARTMENT





TRAINING WITH SIMULATION

HOW SHOULD WE TRAIN THE SURGEONS OF TOMORROW?





Competence by DESIGN

rather than

Competence by TIME

CURRICULUM

DELIBERATE PRACTICE/ SIMULATION

TECHNICAL/ NON-TECHNICAL BLEND

ASSESSMENT

PROFESSIONAL TRAINERS

